

17684

15116

3 Hours / 100 Marks

Seat No.

--	--	--	--	--	--	--	--

- Instructions* – (1) All Questions are *Compulsory*.
- (2) Answer each next main Question on a new page.
- (3) Illustrate your answers with neat sketches wherever necessary.
- (4) Figures to the right indicate full marks.
- (5) Assume suitable data, if necessary
- (6) Mobile Phone, Pager and any other Electronic Communication devices are not permissible in Examination Hall.

Marks

- 1. Answer any FOUR of the following: 20**
- a) Explain Human Resource Management.
- b) Explain importance of planning.
- c) Why leadership is important?
- d) What do you mean by performance appraisal?
- e) Discuss Job Analysis.
- f) What do you mean by Decentralization?
- 2. Answer any TWO of the following: 16**
- a) Explain in detail recruitment process of any one company in detail.
- b) Explain various methods of motivation for Human Resources.
- c) Explain process of job analysis in detail.

P.T.O.

- 3. Answer any TWO of the following:** **16**
- a) Explain Line and Staff type of organization in detail.
 - b) Differentiate between Training and Development.
 - c) Explain importance of Human Resource Management.
- 4. Answer any TWO of the following:** **16**
- a) Describe in detail role and responsibility of a Manager.
 - b) Explain process of Performance Appraisal.
 - c) Describe different methods of Training and Development.
- 5. Answer any TWO of the following:** **16**
- a) Explain in detail requirements of effective control techniques.
 - b) What do you mean by MRP? Discuss factors affecting MRP.
 - c) Explain functions of staffing.
- 6. Answer any TWO of the following:** **16**
- a) Discuss Management by objective.
 - b) Discuss any three theories of motivation.
 - c) “A Leader is different from a Manager” - Justify your statement.
-